

**I. Constitution of the Forest Department.****B. Provincial Forest Service.****Appointments.**

**28.** In pursuance of the principles laid down by the Government of India in paragraph 6 of their Resolution No. 31—166 4-F., Rules for appointment, dated 9th October 1906, the Governor in Council is pleased to prescribe the following revised rules for appointment to the Bombay Provincial Forest Service, in supersession of the rules published in Part I of Government Notification No. 5708, dated 26th July 1904.

No one who is not thoroughly fitted for the Provincial Forest Service ought to be recommended for it, merely on the ground of seniority. Men who have received direct nomination will, in the absence of special circumstances, if clearly better fitted, be given preference over others clearly less well fitted, though not altogether unfitted for promotion to the Provincial Forest Service.

When a vacancy occurs or is likely to occur in the Provincial Forest Service, the Senior Conservator of Forests should obtain the recommendations of each Conservator and Deputy Conservator in charge of a Circle and submit to Government a nomination roll showing the nominees of each Circle (including his own) in the order of their seniority on the Presidency list, and the grounds upon which they are severally recommended, together with a list of the directly appointed candidates on probation who are eligible for appointment. If the vacancy is to be filled under clauses (a) and (b) of Rule 1 Government will select from this nomination roll the Ranger they consider best fitted for promotion to the Provincial Forest Service. Seniority will carry weight only in the event of other claims to promotion being considered equal; merit and physical and general suitability for the service will be the main considerations.

**i.** The Governor in Council is pleased to direct, in supersession of all previous rules and orders regulating admission to the Provincial Forest Service of Bombay, that, subject to the satisfaction of the claims of persons already qualified under the rules hitherto in force, from the date of publication of these rules appointments to this service shall be made:—

(a) by promotion of Forest Rangers of not less than five years' satisfactory service, who have passed through the course of training at the College of Science, Poona, or the Imperial Forest College, Dehra Dun, whether as stipendiary or private students, and have obtained a Ranger's certificate or its equivalent;

(b) by promotion of Forest Rangers of long service and of tried ability and probity irrespective of the educational certificates they may hold;

(c) by promotion of selected Forest Rangers who have obtained the Higher Standard certificate at the Imperial Forest College, Dehra Dun, and who have been permitted to re-enter the College for a third year's course; and

Substitute the following rules for those given in Nos. 1 to 7 :—

1. The Governor in Council is pleased to direct, in supersession of all previous rules and orders regulating admission to the Provincial Forest Service of Bombay, that subject to the satisfaction of the claims of persons already qualified under the rules hitherto in force, from the date of publication of these rules appointments to this service shall be made :—

(a) by promotion to Extra Assistant Conservator of Forests of Forest Rangers of approved efficiency and satisfactory conduct who have passed through the course of training at the College of Science, Poona, and have obtained a Ranger's certificate or its equivalent; or who have obtained the Higher Standard certificate at the Forest Research Institute and College, Dehra Dun, and thereafter rendered not less than five years' satisfactory service as Rangers;

(b) by direct appointment of candidates who have completed the two years' Provincial Service course at the Forest Research Institute and College, Dehra Dun.

2. The Governor in Council reserves to himself the right to fill all vacancies in either of the ways described in rule 1 as he may consider best in the interests of the public service, and in such order as may be deemed advisable.

3. The senior Conservator of Forests will keep a list showing the names of all Rangers in order of seniority for the whole Presidency, and their general qualifications for promotion as recorded from time to time by each Conservator or Deputy Conservator in charge of a Circle.

4. When Government propose to nominate to a direct appointment notice inviting applications will be given in the *Bombay Government Gazette*.

5. A candidate for direct nomination must be not less than 18 nor more than 24 years of age. He will be required to produce the following certificates :—

(i) A certificate that he is "a Native of India" as prescribed in section 6 of 33 Victoria, Chapter 3.

(ii) A certificate of age.

(iii) A health certificate in the form prescribed by Article 49 of the Civil Service Regulations (Fifth Edition), signed by a Commissioned Medical Officer or by a Medical Officer in charge of a Civil Station and certifying to the nominee's sound constitution, good vision and hearing and general physical fitness for an outdoor life in the Forest Department, and to the fact that he bears marks of successful vaccination or of small-pox.

(iv) Certificates of the examinations which have been passed by him.

(v) A certificate of respectability and good moral character from two or more persons whose social or official position can be accepted as a guarantee of trustworthiness.

6. In selecting from amongst the candidates a person for direct nomination, very great weight will be given to high educational qualifications, and only candidates who are in all respects qualified by previous education, more especially in Science, English and Mathematics, to follow the course of instruction will be nominated. The scope of the candidate's actual attainments more especially in

English, Science and Mathematics will, if necessary, be tested at the time of selection. In Mathematics the candidate should know Arithmetic, Algebra up to and including Quadratic Equations and simple problems, Geometry (the first three books of Euclid) and the elements of Trigonometry including the solution of triangles and the use of logarithms.

7. (1) A candidate selected for direct nomination will be required :—

(a) to find two sureties to execute a bond guaranteeing that under special circumstances they will refund all monies expended by Government on the candidate's behalf, etc.;

(b) to undergo a practical training extending over not less than six months in such forests as may be prescribed to him in order to give proof of his fitness for forest work. Such course of training will ordinarily commence on November 1st, i. e., one year before entry to the College, and the candidate's final selection for nomination will depend upon the proof which he gives during this training of his suitability for service in the Forest Department.

(2) While undergoing the training prescribed in clause (1) of this rule the selected candidate will receive a stipend of Rs. 50 per mensem and will be entitled to travelling allowance under the Civil Service Regulations.

8. A candidate finally selected under rule 7 (1) (b) will be required :—

(a) to proceed to the Forest Research Institute and College, Dehra Dun, and go through the two years' Provincial Service course at the College;

(b) to sign an agreement binding himself to work diligently while at the College and to serve Government for not less than five years after passing out of the College.

9. A selected candidate may on arrival at the College be required to undergo an examination in English and Mathematics. Failure to pass this examination will entail the cancellation of his nomination.

10. While at the College the selected candidate will receive a stipend of Rs. 100 per mensem payable from the date of his entry into the College. The stipend is not payable for periods of vacation. Should the periodic report of the nominee's progress or conduct be unsatisfactory, the payment of the stipend will be stopped until improvement is reported, and should the periodic reports continue to be unsatisfactory, the nomination will be cancelled and the nominee will not be allowed to complete the course.

11. After the conclusion of the Provincial Service course a selected candidate who is certified to have passed it satisfactorily will be appointed to the Bombay Provincial Forest Service as Probationary Extra Assistant Conservator of Forests on probation for a period of one year, which may be extended to three years or more at the discretion of Government. A Probationary Extra Assistant Conservator will be placed in executive charge of a Range or Forest Sub-Division, and will receive during the first three years of his probation a salary of Rs. 150 per mensem, and thereafter Rs. 200 per mensem until he is appointed to a vacancy of Extra Assistant Conservator in the sanctioned cadre of the Provincial Forest Service.

12. Every officer appointed to the Provincial Forest Service whether by promotion or by direct nomination will be required to pass, if he has not already passed, an examination according to the Higher Standard in at least one language of the Presidency other than his own vernacular.

**I. Constitution of the Forest Department.****B: PROVINCIAL BRANCH—*continued.*****Appointments—*continued.***

(d) by direct appointment as probationary Extra Assistant Conservators of Forests of candidates who must complete a full three years' course at the Imperial Forest College, Dehra Dun, and thereafter render not less than three years' satisfactory service as Rangers in executive charge before being confirmed.

Every officer appointed to the Provincial Forest Service will be required to pass an examination according to the Lower Standard in at least one language of the Presidency other than his own vernacular. Those selected under (a), (b) and (c) must have passed the examination before actual appointment.

2. Direct appointments under clause (d) of the preceding rule will be made in no fixed order, and the Governor in Council reserves to himself the right to fill all vacancies in such of the four ways described as he may consider best in the interests of the public service. As opportunities occur nominations to direct appointments will be offered to men whether already entered at the Imperial Forest College or not, and a nominee will ordinarily receive a stipend of Rs. 100 per mensem from the date of his entry into the College, or the date of his nomination, whichever is later. When Government propose to nominate to a direct appointment, notice inviting applications will be given in the *Bombay Government Gazette*. In making nominations of persons not already in the College very great weight will be given to high educational qualifications. It will generally be expected that a nominee should obtain the Honours certificate at the College; should he fail to do so, it will depend largely on the recommendation of the Principal of the College whether he should be allowed to proceed to the third year's course and continue to be accepted as a prospective member of the Provincial Forest Service. Should, however, the Principal recommend any such nominee, who having failed to get Honours, has nevertheless obtained the Higher Standard certificate on the ground that he has displayed such special ability, character and other qualifications as are likely to render him a useful member of the Provincial Forest Service, the nominee will usually be permitted to take the third year's course. A nominee permitted to take the third year's course, whose entry on that course is postponed owing to there being no vacancy in the College, will ordinarily be employed, so far as may be practicable, on executive work, and while so employed will ordinarily continue to receive a stipend of Rs. 100 per mensem. After the conclusion of that course nominees certified to have passed it satisfactorily will be appointed to the Provincial Forest Service on probation for a period of three years liable, however, to be further extended at the discretion of Government. The probationer will be placed in executive charge of a Range and will receive, during his probation, a salary of Rs. 150 per mensem and thereafter of Rs. 200 per mensem until he can be appointed to a vacancy in the sanctioned cadre of the Provincial Forest Service.

3. The Conservators and Deputy Conservator of Forests in charge of Circles will be at liberty to recommend through the Senior Conservator selected

**I. Constitution of the Forest Department.****B. PROVINCIAL BRANCH—*continued.*****Appointments—*continued.***

Rangers who have obtained the Higher Standard certificates of the Imperial Forest College, and who in the Conservators' opinion have shown such ability as is likely to make them efficient members of the Provincial Forest Service, for permission to re-enter the College for a third year's course in order to qualify for Provincial Forest Service appointments. Rangers who obtain this permission will, while at the College, draw a stipend of Rs. 100 per mensem, or the pay of their grade and the travelling allowances to which they may be entitled under the Civil Service Regulations, whichever be greater. Before obtaining appointments in the Provincial Forest Service, they must have held executive charge of a Range for a total period of three years either before or after their re-entry into the College.

4. The Senior Conservator of Forests will keep a list showing the names of all Rangers in order of seniority for the whole Presidency, and their general qualifications for promotion as recorded from time to time by each Conservator or Deputy Conservator in charge of a Circle.

5. A direct nominee under clause (*d*) of Rule 1 must not be less than 18 nor more than 22 years of age on the date of admission to the College. On nomination he will be required—

(*a*) to produce the following certificates :—

(i) a certificate that he is "a Native of India" as described in section 6 of 33 Victoria, Chapter 3;

(ii) a certificate of age;

(iii) a health certificate in the form prescribed by Article 49 of the Civil Service Regulations (Fourth Edition), signed by a Commissioned Medical Officer or by a Medical Officer in charge of a Civil Station and certifying to the nominee's sound constitution, good vision and hearing and general physical fitness for a rough outdoor life in the Forest Department and to the fact that he bears marks of successful vaccination or of small-pox;

(iv) a certificate that he has passed one or other of the following examinations, *viz.* :—

(*a*) the B.A., F.A., B.Sc., or Licentiate of Agriculture examination;

(*b*) the Matriculation Examination, where no School Final Examination exists;

(*c*) the School Final Examination provided the nominee can show that he has qualified in English and Mathematics up to the Matriculation standard or, for a European nominee, a certificate of having passed the High School Examination with a similar proviso;

*Substitute*—“Government Resolution, Revenue Department, No. 10618, dated 19th November 1912.” for the four Government Resolutions quoted.

5.

Section 30, page II.

*Substitute* the following under Provincial Forest Service :—

5 Extra Deputy Conservators on pay of Rs. 575—25—650  
and Rs. 700 to Rs. 850

23 Extra Assistant Conservators on pay of Rs. 250—20—550.

**NOTE.**—A Forest Officer draws pay at Rs. 250 per mensem on appointment rising by annual increment of Rs. 20 to Rs. 550 after 15 years' service. On promotion to the upper controlling staff as Extra Deputy Conservator he will draw pay at Rs. 575 per mensem rising by annual increment of Rs. 25 to Rs. 650 per mensem. On completion of one year's service on Rs. 650 he may be promoted to Rs. 700 per mensem at the discretion of Local Government which may also promote him after a lapse of three years in each case to Rs. 800 and Rs. 850 per mensem. An officer promoted from the Subordinate Forest Service to the Provincial Forest Service shall count all periods, whether continuous or broken, of probationary service as Extra Assistant Conservator towards increments under the time-scale of pay “†”.

6.

Foot note, page II.

*Substitute* against ‘†’ “Government Resolutions No. 7050, dated 24th November 1911, and No. 781, dated 24th January 1912” for “No. 6421, dated 3rd July 1909.”

**I. Constitution of the Forest Department.****B. PROVINCIAL BRANCH—continued.****Appointments—concluded.**

(v) a certificate of respectability and good moral character from two or more persons whose social or official position can be accepted as a guarantee of trustworthiness;

(b) to sign an agreement binding himself to work diligently while at the College and to serve Government for not less than five years after passing out of the College;

(c) to find two sureties to execute a bond guaranteeing that under special circumstances they will refund all monies expended by Government on the nominee's behalf, etc.;

(d) if not already entered at the College to undergo three and a half months' practical training in such forests as may be prescribed, giving proof of his fitness for forest work.

(Forms of agreement and bond may be procured from the Conservator or Deputy Conservator under whom the nominee may be placed.)

16. Selected Forest Rangers under clause (c) of Rule 1 before re-entering the College for a third year's course will be required to sign an agreement and furnish a security bond in the prescribed form.

7. Government reserve to themselves the power to make appointments for exceptional reasons otherwise than in accordance with the foregoing rules.\*

29. No person, being a European or of European extraction, shall be deemed eligible for appointment to the post of Extra-Assistant Conservator of Forests, unless he shall have passed an examination according to the Higher Standard test, in one at least of the vernacular languages of the Bombay Presidency.†

30. The Bombay Provincial Forest Service comprises the following Gradation list and pay. appointments :—

| No. | Provincial Forest Service.                               |     |     |     |           | Rs.    |
|-----|--|-----|-----|-----|-----------|--------|
| 1   | Extra Deputy Conservator, 1st grade                      | ... | ... | ... | ...       | 600    |
| 1   | Do. do. 2nd grade  | ... | ... | ... | ...       | 550    |
| 1   | Do. do. 3rd grade  | ... | ... | ... | ...       | 500    |
| 2   | Extra Deputy Conservators, 4th grade, at Rs. 450 each    | ... | ... | ... | ...       | 900    |
| 5   | Extra Assistant Conservators, 1st grade, at Rs. 350 each | ... | ... | ... | ...       | 1,750  |
| 5   | Do. do. 2nd grade, at Rs. 300 each                       | ... | ... | ... | ...       | 1,500  |
| 6   | Do. do. 3rd grade, at Rs. 250 each                       | ... | ... | ... | ...       | 1,500  |
| 7   | Do. do. 4th grade, at Rs. 200 each                       | ... | ... | ... | ...       | 1,400  |
|     |  |     |     |     | Total ... | 8,700‡ |

\* Government Resolutions, Revenue Department, Nos. 10632, 7412 and 8150, dated respectively the 29th October 1907, 21st July and 12th August 1908; and Government Resolution No. 5588, dated 8th June 1909.

† Government Resolutions No. 9258, dated 18th November 1885; and No. 1889, dated 22nd February 1909.

‡ Government Resolution No. 6421, dated 3rd July 1909.

**I. Constitution of the Forest Department.****B. PROVINCIAL BRANCH—concluded.****Allowances.**

**31a.** *Working Plans.*—Allowances under this head for officers of the Provincial Service are the same as those allowed for officers of the Imperial Service [see Section 7a].

Special allowances in connection with working plans.

**31b.** Deputation allowances, admissible to officers of the Provincial Service, are governed by the rules laid down in the Civil Service Deputation allowance. Regulations.

Allowances when acting in a higher class or grade and travelling allowance. **31c.** [See Sections 7f and 7g, on page 5, Standing Orders, Forests.]

**31d.** Two officers of the Provincial Service in the Bombay Presidency holding charge of "Major Control" may receive a special allowance of Rs. 50 per mensem when sanctioned by Government. The Major Control may be a division of Working Plan office.\* This allowance should be granted only to officers who are considered to be fit for promotion in their turn to the post of Extra Deputy Conservator.†

Special allowance for senior Extra Assistant Conservators when holding a "Major Control."

Excess travelling allowance in East Khándesh, Panch Maháls and Surat Divisions for Extra Assistant Conservators in charge.

**31e.** An increase of 25 per cent. to the travelling allowances is admissible to any Extra Assistant Conservator who may from time to time be in charge of the East Khándesh, Panch Maháls, Surat or Kolába Divisions.‡

**Promotions.**

Selection for promotion.

**32.** Read Section 28 above.

**33.** No Extra Assistant Conservator, 4th grade, can be promoted until he has passed an examination in the language of his division according to the Higher Standard and also the Departmental Examination.§

Promotion from Extra Assistant Conservator, 4th grade.

**Leave.**

**34.** Leave rules, applicable to officers of the Provincial Forest Service, are similar to those for Imperial Officers. [See Sections 14, 16 and 18 to 23, Standing Orders, Forests.]

Leave to officers of the Provincial Forest Service.

**Pensions.**

Pensions.

**35.** Read Section 24, Standing Orders, Forests.

\* Letter from the Government of India, Department of Revenue and Agriculture (Forests), No. 969-F-117-6, dated 12th December 1900; *vide* Government Resolution, Revenue Department, No. 3403, dated 18th May 1901, and Government Resolution No. 5685, dated 18th August 1891.

† Government Resolution, Revenue Department, No. 1446, dated 13th February 1906.

‡ Government Resolution No. 1107, dated 20th March 1896.

§ Government Notification No. 2, dated 3rd January 1894.

Page 12.

Insert the following in its proper place :—

(31e) Any Extra Assistant Conservator temporarily placed in major charge will receive a local allowance of Rs. 50 per mensem; but no officiating allowance of any kind will be given.

Note—The local allowance may be drawn in addition to personal allowance granted to such officers.\*\*

(31f) With reference to entry No. (c) (ii) in appendix 6, Civil Service Regulations, the Local Government may grant a charge allowance not exceeding Rs. 100 per mensem to officers of the Forest Department who are not in charge of a Forest Division, such as a Personal Assistant to a Conservator or a Working Plans Officer, but who are appointed temporarily to hold charge of a Division in addition to their own duties. ||

Add the following to the foot-note :—

|| Government Resolution, R. D., No. 7881, dated 1st September 1910.

\*\* Government Resolution, R. D., No. 7050, dated 24th July 1911.

Section 31c, page 12.

~~Delete~~ section and renumber sections 31d and 31e making them 31c  
and 31d

Section 36, pages 13 to 15.

*Substitute the following for the above :—*

His Excellency the Governor in Council is pleased to direct, in supersession of all previous rules and orders, that subject to the satisfaction of the claims of persons qualified under the rules hitherto in force and of those who at an examination held not later than in January 1904 may have obtained a certificate of successful training in the Forest Class at the College of Science, Poona, appointments to the Upper Subordinate Forest Service or Ranger Class shall be made—

(a) by promotion of subordinates of long service and tried ability and probity, irrespective of the special training they may have undergone or the educational certificates they may have obtained;

(b) by promotion of foresters who have obtained the Lower Standard certificate after two years' training at the Forest College and Research Institute, Dehra Dun, and have rendered not less than two years' approved service as foresters; and

(c) by direct appointment of candidates who have obtained the Higher Standard certificate after two years' training at the Forest College and Research Institute, Dehra Dun.

2. The Conservators and Deputy Conservator of Forests in charge of Circles shall, before July 1st each year, in consultation, decide the number of recruits required for the whole Presidency during the following year for vacancies likely to be filled up under clause (c) of rule 1.

3. The Senior Conservator of Forests shall report to Government what the requirements will be, and obtain sanction to notify in local newspapers the number of candidates to be selected.

4. The Senior Conservator shall notify to the public through the local newspapers the latest date up to which applications from candidates for training in the Rangers' course at the Forest College and Research Institute will be received; and he shall, in consultation with the other Conservators and Deputy Conservator, Sind Circle, select from amongst the candidates, whose applications have been received, the number of men required for nomination as stipendiary students, provided a sufficient number of qualified candidates is available.

5. Candidates for training at the College must be not less than 18 nor more than 23 years of age on the date of admission to the College. They will be required to furnish with their applications the certificates enumerated below :—

(i) A certificate that the candidate is a "Native of India" as described in section 6 of 33 Victoria, Chapter 3.

(ii) A certificate of age.

(iii) A health certificate in the form prescribed by Article 49 of the Civil Service Regulations (Fifth Edition), signed by the Civil Surgeon of any one of the districts in which the Conservator's duties lie, and testifying to the candidate's sound constitution, good vision and hearing and general physical fitness for a rough out-door life in the Forest Department, and to the fact that he bears marks of successful vaccination or of small-pox.

(iv) A certificate of respectability and good moral character from two or more persons whose social or official position can be accepted as a guarantee of trustworthiness.

(v) A certificate that the candidate has passed one or other of the following examinations, *viz.* :—

(a) the B.A., F.A., B.Sc., or Licentiate of Agriculture Examination ;

(b) the Matriculation Examination, where no School Final Examination exists ;

(c) the School Final Examination, provided the candidate can show that he has qualified in English and Mathematics up to the Matriculation Standard or, for European candidates, a certificate of having passed the High School examination with a similar proviso.

*N. B.*—The certificates (iii) and (iv) must bear date not further back than April 1st of the year previous to that in which the candidate desires admission to the College.

6. The students selected under rule 4 will contract certain obligations and acquire certain privileges, *viz.* :—

(a) They must undergo 3½ months of practical training in such forests as may be prescribed and give proof of their fitness for forest work. Any selected candidate who fails in this test will not be allowed to proceed to the College except with the express permission of Government.

(b) They must sign an agreement binding themselves to work diligently while at the College, and to serve Government for not less than five years after passing out of the College.

(c) They must find sureties to execute a bond guaranteeing that under special circumstances they will refund all monies expended by Government on the student's education.

(d) They acquire the privilege of receiving a stipend during the period of training at the College, and a guarantee of an appointment worth not less than Rs. 50 per mensem, provided they pass out satisfactorily.

(Forms of agreement and bond may be procured from the Senior Conservator who nominated the student.)

7. The Conservators and Deputy Conservator in charge of Circles will be responsible for the preliminary training of students appointed by the Senior Conservator to their respective Circles for the purpose of being trained, and they will be empowered to pay such students a travelling allowance of Rs. 25 per mensem during the period of such training.

8. While at the College each selected candidate will receive a stipend of Rs. 40 per mensem, if he is a Native of India, and of Rs. 50 per mensem, if he is an European or Anglo-Indian, payable from the date of his entry into the College. The stipend is not payable for periods of vacation. The continuance of payment of the stipend will, however, be conditional upon a certificate being passed by the President at the end of each term that the student has made proper use of his opportunities for instruction during that term. Should the report of the President be unfavourable, the payment of the stipend will be stopped until such time as the President certifies that by his better application to work the student deserves to receive it ; and arrears of stipend will then be paid to him. If, on the contrary, the report of the President at the end of the subsequent term should still be unfavourable, the student will forfeit his nomination and be withdrawn from the College.

### I. Constitution of the Forest Department.

#### B. PROVINCIAL BRANCH—concluded.

##### Allowances.

**31a.** *Working Plans.*—Allowances under this head for officers of the Provincial Service are the same as those allowed for officers of the Imperial Service [see Section 7a].

Special allowances in connection with working plans.

**31b.** Deputation allowances, admissible to officers of the Provincial Service, are governed by the rules laid down in the Civil Service Regulations. Deputation allowance.

Allowances when acting in a higher class or grade and travelling allowance. **31c.** [See Sections 7f and 7g, on page 5, Standing Orders, Forests.]

**31d.** Two officers of the Provincial Service in the Bombay Presidency holding charge of "Major Control" may receive a special allowance of Rs. 50 per mensem when sanctioned by Government. The Major Control may be a division of Working Plan office.\* This allowance should be granted only to officers who are considered to be fit for promotion of Extra Deputy Conservator.†

Special allowance for senior Extra Assistant Conservators when holding a "Major Control." in their turn to the post

Excess travelling allowance in East Khándesh, Panch Maháls and Surat Divisions for Extra Assistant Conservators in charge.

**31e.** An increase of 25 per cent. to the travelling allowances is admissible to any Extra Assistant Conservator who may from time to time be in charge of the East Khándesh, Panch Maháls, Surat or Kolába Divisions.‡

##### Promotions.

Selection for promotion.

**32.** Read Section 28 above.

**33.** No Extra Assistant Conservator, 4th grade, can be promoted until he has passed an examination in the language of his division according to the Higher Standard and also the Departmental Examination.§

Promotion from Extra Assistant Conservator, 4th grade.

##### Leave.

**34.** Leave rules, applicable to officers of the Provincial Forest Service, are similar to those for Imperial Officers. [See Sections 14, 16 and 18 to 23, Standing Orders, Forests.]

Leave to officers of the Provincial Forest Service.

##### Pensions.

Pensions.

**35.** Read Section 24, Standing Orders, Forests.

\* Letter from the Government of India, Department of Revenue and Agriculture (Forests), No. 969-F-117-6, dated 12th December 1900; vide Government Resolution, Revenue Department, No. 3403, dated 18th May 1901, and Government Resolution No. 5685, dated 18th August 1891.

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‡ Government Resolution No. 1107, dated 20th March 1896.

§ Government Notification No. 2, dated 3rd January 1894.

**I. Constitution of the Forest Department.****B. PROVINCIAL BRANCH—continued.****Appointments—concluded.**

(v) a certificate of respectability and good moral character from two or more persons whose social or official position can be accepted as a guarantee of trustworthiness;

(b) to sign an agreement binding himself to work diligently while at the College and to serve Government for not less than five years after passing out of the College;

(c) to find two sureties to execute a bond guaranteeing that under special circumstances they will refund all monies expended by Government on the nominee's behalf, etc.;

(d) if not already entered at the College to undergo three and a half months' practical training in such forests as may be prescribed, giving proof of his fitness for forest work.

(Forms of agreement and bond may be procured from the Conservator or Deputy Conservator under whom the nominee may be placed.)

6. Selected Forest Rangers under clause (c) of Rule 1 before re-entering the College for a third year's course will be required to sign an agreement and furnish a security bond in the prescribed form.

7. Government reserve to themselves the power to make appointments for exceptional reasons otherwise than in accordance with the foregoing rules.\*

29. No person, being a European or of European extraction, shall be deemed eligible for appointment to the post of Extra-Assistant Conservator of Forests, unless he shall have passed an examination according to the Higher Standard test, in one at least of the vernacular languages of the Bombay Presidency.†

30. The Bombay Provincial Forest Service comprises the following Gradation list and pay. appointments :—

| No. | Provincial Forest Service.                               |     |     |     |           | Rs.    |
|-----|--|-----|-----|-----|-----------|--------|
| 1   | Extra Deputy Conservator, 1st grade                      | ... | ... | ... | ...       | 600    |
| 1   | Do. do. 2nd grade  | ... | ... | ... | ...       | 550    |
| 1   | Do. do. 3rd grade  | ... | ... | ... | ...       | 500    |
| 2   | Extra Deputy Conservators, 4th grade, at Rs. 450 each    | ... | ... | ... | ...       | 900    |
| 5   | Extra Assistant Conservators, 1st grade, at Rs. 350 each | ... | ... | ... | ...       | 1,750  |
| 5   | Do. do. 2nd grade, at Rs. 300 each                       | ... | ... | ... | ...       | 1,500  |
| 6   | Do. do. 3rd grade, at Rs. 250 each                       | ... | ... | ... | ...       | 1,500  |
| 7   | Do. do. 4th grade, at Rs. 200 each                       | ... | ... | ... | ...       | 1,400  |
|     |  |     |     |     | Total ... | 8,700‡ |

\* Government Resolutions, Revenue Department, Nos. 10632, 7412 and 8150, dated respectively the 29th October 1907, 21st July and 12th August 1908; and Government Resolution No. 5588, dated 8th June 1909.\*\*

† Government Resolutions No. 9258, dated 18th November 1885; and No. 1889, dated 22nd February 1909.

‡ Government Resolution No. 6421, dated 3rd July 1909.

Section 37, page 15.

Renumber it and make rule '9.'

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10.

Foot note '\*' to section 36, page 15.

*For "8149, dated 12th August 1908" read "1540, dated 17th February 1913."*